

HOFFER
There's a Part of Us in Every Piece™

MORE THAN A JOB: A FUTURE



Machine Operator to General Manager

Started at 18 years old out of high school as a **machine operator** and worked his way over a career of 40 years to retire as **General Manager**.

Entry-Level to Quality Manager

Started in an **entry-level position** and over the course of 40+ years became Hoffer Plastics' **Quality Manager**.



Toolroom Apprentice to Manager

After migrating from Vietnam, started as a **toolroom apprentice** and retired after 37 years with Hoffer as the **Toolroom Manager**.



Entry-Level to Plant Manager

Began in an **entry-level position**, working his way up to Foreman and now **Plant Manager** over 37 years.

Mold Tech to IT Manager

Started as a **Mold Technician**, earning new roles over 18 years with Hoffer as **Nightshift Foreman, Dayshift Foreman, Operations Analyst** and now **IT manager**.



324

Total Team Members
at Hoffer Plastics

15 YRS

The Average Tenure of a
Hoffer Plastics Employee

50%

of Hoffer Managers Began
in Entry-Level Roles

BREAK THE MOLD

HOFFER PLASTICS EMPLOYEES MOLD
THEIR OWN CAREER OPPORTUNITIES